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ID 396

Applicant Mr Rob Guy
Dorset & Wiltshire Fire and Rescue Service
Charity Number:
Dorset & Wiltshire Fire and Rescue Service
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Current Status: Application Received

1. Project title? (Max. 8 words Eg. Tinkleton Village Youth Transport Project)
***required field**

Westbury Salamander Project

2. Project summary: (100 words) *required field

To provide a personal development programme for young people at risk of or currently engaging in Anti-Social Behaviour. Salamander is a tailored personal development programme designed to promote empowerment in a positive environment whilst also encouraging team work and the supporting of others. The programme aims to develop self-confidence improve communication skills encourage participants to adopt a new set of values and address the consequences of anti-social behaviour and fire setting.

3. Amount of funding required: *required field

- £0 - £1000
- £1001 - £5000
- Over £5000 (Please note - our grants will not normally exceed £5,000)

4. Which Area Board are you applying to? Not sure? -[check on a map](#) *required field

Westbury

5. What is the Post Code of where the project is taking place?(If the application is for something that will move around to different locations please insert the post code for where it will be based for the majority of the time.) *required field

BA13 3AF

6. Please tell us which theme(s) your project supports: *required field

- Informal education
- Youth work/development
- Sport/Leisure
- Residential
- Arts/Culture
- Employment or training
- 1:1/group work
- Community Project
- Community Safety
- Volunteering
- Environment
- Health
- Other

If Other (please specify)

7. About your project

**Please tell us about your project (a strong application will address all of the following):
*required field**

- How does your project support local needs and priorities?
- How have young people been involved in your project so far?
- How many young people do you expect to benefit?
- How will your project be accessible and affordable?
- How will you encourage volunteering and community involvement?
- How will you ensure your project is accessible to everyone (Disabled, low incomes, vulnerable, etc.)
- How will ensure your project is inclusive?
- How will you work with other community partners?

From discussions with the Local Youth Facilitator and through the ASBRAC panel we have been made aware of Anti-Social Behaviour taking place in Westbury by young people who have admitted to being bored. At the recent Westbury Area Board conference the lack of positive activity for young people was highlighted as an area that needs to be developed in 2017. The project will be delivered over an 8 week period and young people will get the opportunity to participate in activities such as Pumps Hose and Ladder drills learn Search rescue techniques use equipment to extract dummy casualties from a RTC take part in a water rescue scenario amongst other team building challenges. Young people completing the programme will gain an AQA Award. Local Street Based Youth Workers will be employed to engage with young people at risk of engaging in Anti Social Behaviour to discuss current issues and promote the Salamander programme as a positive activity opportunity. The young people will be consulted on course content locality and appropriate days and times of

delivery. The maximum number of young people able to attend a Salamander course at any one time is 12. This is to follow Health and Safety and Risk Assessment guidelines to ensure a high instructor to young person ratio is adhered to when using potentially dangerous firefighting equipment. All sessions and activities will be free of charge and transport will be provided to and from sessions that take place outside of Westbury to ensure young people can access all sessions. The Street Based Youth Workers and the Fire Service Youth Intervention Coordinator will work closely together prior to sessions to ensure any individual needs are met to ensure young people are able to actively engage in the programme. Dorset and Wiltshire Fire and Rescue Service currently recruit train and support a number of volunteers across all aspects of their work. All volunteers are DBS checked prior to commencing their volunteering role. Volunteers wishing to support the programme will be encouraged to do so and will be supported by the Youth Intervention Coordinator during sessions. The project will involve community engagement by inviting organisations and local clubs to attend an open session towards the end of the programme to provide information to the young people on opportunities they have in the local area. In addition local organisations parents families and friends will be invited to the end of course pass out where all in attendance will get to witness the skills the young people have developed over the previous 7 weeks

8. Safeguarding

Please tell us about how you will protect and safeguard young people in your project (You must address all of the following): *required field

- Please evidence your commitment to safeguarding and promoting the welfare of children and young people.
- How do you make sure staff and volunteers understand their safeguarding responsibilities?
- Are staff and volunteers Disclosure and Barring Service (DBS) checked and do you hold a central record of this as well as details of staff references.
- Who in your organisation is ultimately responsible for safeguarding?
- How do you ensure that young people are kept safe online when accessing your services?

As a Service we are committed to safeguarding and promoting the welfare of vulnerable adults and young people. As an organisation we have identified key responsibilities around safeguarding including promoting a culture of listening to young people and taking account of their wishes and feelings both in individual decisions and the development of services putting in place arrangements which set out clearly the processes for sharing information with other professionals and the Local Safeguarding Children Board and having safe recruitment practices for individuals whom the organisation will permit to work regularly with young people including policies on when to obtain a criminal record check. Ensuring people are safe is at the forefront of our work as a Fire and Rescue Service and Safeguarding Children and Young People is an important aspect of this. All Staff and Instructors complete in house Safeguarding training which includes covering the organisations policies and procedures relating to safeguarding. All staff instructors and volunteers involved in our Salamander courses are DBS checked prior to starting post and HR hold a central record of references. In addition at the end of each session the Youth Intervention Coordinator and Instructors hold a debrief meeting to review the session where HS and Safeguarding are on the agenda. We have a Safeguarding Team that consists of a number of Safeguarding Officers two Deputy Coordinators and Jo McGowan the Safeguarding Lead who has overall responsibility for safeguarding. We also have an out of hours Safeguarding contact to enable support to be

provided outside of 9-5 hours. Young people wont have access to IT equipment to access the internet during the course however Wi-Fi maybe accessible at venues where the sessions take place. This could result in them being able to access the internet and social media during sessions through their own personal devices. Young people will be encouraged not to bring personal items with them but if they do then will be asked to put them away in lockers during activities to help minimise the risk of young people being unsafe online.

9. Monitoring your project

How will you know if your project has been successful? *required field

Registers of attendance will be taken at all sessions so a high percentage of regular attendance will help us know if young people are enjoying the experience. In addition to this we monitor outcomes such as the number of accredited certificates awarded during the course. Soft outcomes are also generated from information given by young people at the start and end of each programme and include personal development measures such as confidence leadership skills problem solving and ability to work as part of a team. All participants engaging with our programmes are offered the opportunity to provide feedback on their experience which helps us assess if the intervention has been a success but also allows to shape any changes required for future provision

10. Finance: *required field, if you are a new organisation and don't have accounts leave blank and tick box below

10a. Your Organisation's Finance:

Your latest accounts:

Month Year

Total Income:

£ Please enter in money format **with pence** but no pound sign or comma or p. Eg 15000.00

Total Expenditure:

£

Surplus/Deficit for the year:

£

Free reserves currently held:

£

Why can't you fund this project from your reserves:

As a Public Service we are responsible for a wide range of youth intervention activities and need to manage budgets accordingly. The service will be contributing over 25 percent of the project costs through reserves and in kind support.

We are a newly formed group and do not yet have published accounts:

10b. Project Finance:

Part One: *required

Total Project cost Please enter in money format **with pence** but no pound sign or comma or p. Eg 15000.00
[help](#)

Total required from Area Board

Part Two: Please itemise your project expenditure and project income *required

Quick tips:

1. List **ALL** expenditure in a general format eg. Materials 10.00, Tools 5.00
2. List **ALL** income **except the amount required from the Area Board** eg. Donations 20.00 [help](#)
3. Please enter in money format **with pence** but no pound sign or comma or p. Eg 15000.00
4. If your organisation reclaims VAT you should exclude VAT from the expenditure
5. Please ensure you **TOTAL** both columns correctly.
 - Expenditure column should equal Total project cost in Part One.
 - Income column should equal Total project cost **minus** Total required from the Area Board.
6. Here is an example layout, including how to display in kind contributions [help](#)

11. Have you or do you intend to apply for a grant for this project from another area board within this financial year? *required field

- Yes
 No

12. Tick all the Area Boards to which you are intending to apply, including this one (You can apply to a maximum of 3 Area Boards for the same project in a financial year) *required field, if Yes to Q11.

- Amesbury
 Bradford on Avon
 Calne
 Chippenham
 Corsham
 Devizes
 Malmesbury
 Marlborough

- Melksham
- Pewsey
- Salisbury
- Southern Wiltshire
- South West Wiltshire
- Tidworth
- Trowbridge
- Warminster
- Westbury
- Royal Wootton Bassett & Cricklade

13. DECLARATION

Supporting information - Please confirm that the following documents will be available to inspect upon request (You DO NOT need to send these documents to us):

Do you have the following (please tick any that apply):

- Child Protection Policy
- Safeguarding Children
- Procedure for dealing with an allegation against a member of staff or a volunteer
- Complaints Procedure
- Public Liability Insurance
- Health & Safety
- Whistle blowing policy
- Internet use policy
- Constitution
- Annual Accounts
- Business/Project Plan (For projects where total project cost is over £50,000)

Legal declaration *required field

- The information on this form is correct, that any award received will be spent on the activities specified